



01/10/2013-31/12/2013



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President's Report



James **Michelmore**

Wrapping up another year of RUSU, this quarter saw us farewell the 2013 Council and welcome the incoming 2014 Council. The 2013 Council departs with many successes including an 80% increase in financial memberships, record volunteer numbers, a new Student Rights database to assist in advocacy work, and a healthy financial standing maintained.

Looking ahead, the new Council has been inducted and trained, and spent most of this quarter planning further improvements to RUSU's operations for 2014. As you read through this report, it is clear that the RMIT University Student Union is in good form heading in to 2014. With so many successful programs and services in 2013, it will be interesting to watch and see what further success 2014 will bring.

In terms of representation, beyond the usual committee meetings, RMIT student delegates attended both the National Union of Students' National Conference and the Council of Australian Postgraduate Associations' AGM. These conferences provide an invaluable opportunity for delegates to share their knowledge and ideas, learn from the experiences of others, and develop united positions on issues important to students.

Closer to home, RUSU successfully campaigned to remove the invasive 'Fitness for Study' procedure from the new Student Conduct Policy and RMIT has further committed to involving RUSU in the implementation and training associated with this policy.

While this quarter is relatively quiet on campus, it is certainly a busy time for your Student Union. You'll find this report full of examples of new initiatives and continued successes. For further information on anything in this report, head to su.rmit.edu.au or visit any of our offices on campus.

Activities and Events Activities

End of Year Party: Mathletes Vs. Athletes

On the 14th of November, RUSU hosted our final event at the Key Club on Lonsdale Street. The theme was 'Jocks and Nerds' and most students came dressed in appropriate costumes. It must be noted that the geekier costumes outnumbered sports uniforms two to one. We received great feedback about the venue and had about 500 people in attendance. It was the first time we used Eventbrite ticketing, which worked very well as we were able to promote the event via special deals through the RUSU Facebook page.

Conferences

RUSU Activities and Clubs departments attended the Australian Association of Campus Activities (AACA), ACUMA & TAG conference (30 September - 2 October) and came back with inspiration and ideas from other campuses around Australia.

RUSU Activities and Clubs departments attended the Tertiary Recreation Entertainment Victoria (TREV) Conference from 21–22 November. RUSU was heavily involved in the organisation of this Statewide conference. Our own Renee Thompson was elected TREV President for 2014. This illustrates Renee's commitment to helping all universities enhance student life via collaboration and shows her a dedication to improving events not only at RMIT university but also to all universities throughout Victoria.

Planning for 2014

November and December saw the newly elected RUSU student representatives and staff engaged in a great deal of planning for 2014. Two internal working parties were formed. These are:

- » Orientation Working Party
- » Membership Working Party

The Student Life team at RUSU also held a 2 day 2013 Debrief and 2014 Planning Workshop and planned out a calendar of fun events across the campuses for the semester. These included new and innovative initiatives such as a POST O'night chill out by the pool! Increased student life at Carlton and SAB were also focus areas for RUSU planning. The Chill and Grills will also be used throughout the year with opportunities for both RUSU Departments and Clubs and Societies to host the event.

December was also the time to clean, audit and repair/ replace all of the equipment that keeps our events running smoothly and in accordance with OH&S and Food Safety requirements. We took the chance to invest in some infrastructure to promote events via our weekly chill and grill, purchasing both poster holders and ipads with stands, which allows students to sign up for memberships and engage with campus life digitally.

Activities Collective

The Activities Collective is a group of students who are interested in student engagement and event management. Since December, interest has been growing steadily with over 40 students signing up to become involved. Whether studying communications or engineering, many people from around RMIT are signing up. We even have accounting students who might help with our budgets! Working alongside the Purple People Leaders, the Activities Collective aims to help make all RUSU's events the best they can be. The Collective will be launching officially at 4:00pm on the 6 March at the Blue Moon Bar.

RUSU Membership

The total number of financial member for 2013 was 3,157 students. RUSU members made the most of the discounted member tickets to the End of Year Party and joined the fun at the final Chill and Grill events for 2013.

Volunteers

As things began to wind down in October, the focus for the volunteer program was to collate all the data required to report to RMIT LEAD (Learn, Engage, Aspire, and Develop), which enabled our volunteers to receive a recognition certificate and have their volunteering contribution reflected on their academic transcripts.

Volunteer Recognition Event

On the 14 November, the "We just want to say thanks" recognition event was held for RUSU volunteers. This was a great opportunity to express our thanks and bid farewell to those who graduate this coming year.

Saying thank you to our volunteers and expressing our gratitude was a significant occasion, as our volunteers' representation of their fellow students has been stunning over the course of the past year. We have had a a grand total of almost 4000 hours of volunteer work, which is a very outstanding achievement

RUSU is very pleased to have secured SSAF funding for the Student Engagement Officer role and volunteer program for 2014, which will enable this program to go from strength to strength. This achievement reflects RMIT's appreciation of the value of volunteering through the Student Union.

RUSU will also continue to provide opportunities via our volunteering program by offering Food Handling, RSA, and Youth Mental Health First Aid training courses. Students will be able to take the knowledge learned from these courses and use them outside of RMIT, whether it be for future work or pleasure.

Not only do we thank our 2013 volunteers for the work they have done over the past year, but we also thank them for laying a firm foundation on which the RUSU volunteer program will thrive on in the future.

There have been many outstanding individual volunteering efforts. While there are too many to mention, it has been rewarding to see a couple of our volunteers become successfully elected into the Student Union Council. Congratulations to these people.

Volunteer of The Year Award

The Volunteer of the Year award is based on the individual volunteer who contributes the most volunteering hours over the course of the year.

With a grand total of 127 hours (28.5hours @ Chill n Grill, 48.5hours @ Realfoods, 50hrs @ Furniture Cage) the 2013 RUSU Volunteer of the year was Appu Vinod.

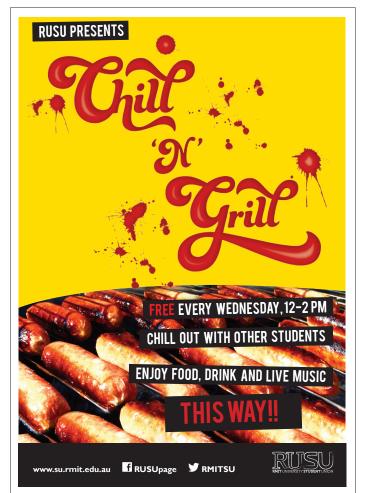
Across the Campuses

City

The RUSU Information Counter in Building 8 continues to be an important 'Go To' information point with a large number of student rights queries occurring during November and December. RUSU Front Office volunteers continued to staff the office until the end of the semester.

Wednesdays @ Chill 'N' Grill

There were 3 Chill and Grill weekly events this quarter, with each event feeding 1,000 –1,200 students per event with sausages, vegie burgers, fried onions, bread and salad. These events continued to be run by RUSU Activities staff with the support from our trained RUSU Events volunteers and with music from the RMIT music industry course.



Bundoora

Starving Students Day: Thursday 12-2pm

RUSU continues to provide healthy free meals to students at the Bundoora West campus.

Barbecues were cooked by RUSU staff, reps and volunteers in the courtyard at Building 204, each Thursday from midday onwards. Music was played to create atmosphere, while beer was served to challenge sobriety. Students really appreciated the free food and the chance to relax.

1,200 students attended the 3 weekly BBQs this quarter.

Bld 204 Coffee break

The free tea and coffee service provided by RUSU in the kitchen in building 204 is still extremely popular. New ranges of tea were offered, including chai and green tea. Usage generally dips once students enter the exam period; however this service is an example of the efforts made by RUSU to create a more hospitable environment for students on campus.

Free Fruit

Free organic fruit was provided for students in Building 204. This is intended to ensure that students are reminded of the importance of including fruit in a healthy diet. Five large boxes of fruit are provided each week for students.

Free Breakfast

600 students enjoyed free breakfasts this quarter with 3 events held in the foyer of Building 202. The breakfasts include muesli with milk or yoghurt and fresh fruit provided by the Refuel Café at Bundoora.

'Free Breaky 'has been really popular with many students who return each week bringing their classmates and friends.

Bld 204 Info Counter

The period immediately following the release of exam results on December 2 was very busy at the Bundoora front counter. In the ten working days leading up to December 13, there were 45 student rights inquiries (22 phone, 23 face to face). Predominantly these inquiries were for assistance in writing show cause letters, plagiarism hearings, and appeals against assessments. Students are referred to our student rights service by academic staff, counselling staff, and through fellow students.

Throughout October and November, the information counter was quieter than in previous quarters, with an average of ten inquiries per day.



Student Placements @RUSU

Two Social Science (Psychology) students finished 35 day placements with RUSU during this quarter. Each of these students completed high quality quantitative studies of RMIT students. One studied student usage of Building 204 and completed a report entitled 'A Home within the University', which was presented to David Howard of RMIT Property Services. This student has since been employed by the Victorian Department of Human Services.

"Going into placement was a bit daunting as I wasn't confident with my ability to write a report and do research. However, after easing myself into placement and with the support of Patrick, I found placement to be an enjoyable experience. After my 35 day placement at RUSU, not only has my time with them given me the necessary experience to continue with fourth year studies or future career opportunities, it's given me the confidence to trust my instincts and provide me with the capacity to succeed in anything I try."

Another student researched 'student perceptions of identity status and leadership qualities', and met with RMIT counsellor Birgit Mumelter to discuss how the findings of this research could be incorporated into the RMIT Mates program. She is now exploring postgraduate study options.

"This placement was unique for the fact that it was largely autonomous. It was up to me how much I wanted to use this time to grow in my understanding of research, what it entails and what direction I desired my research to take. Such an experience has given me the confidence to apply for future studies once I have finished my undergraduate degree, secure in the knowledge that I have some foundation skills in research to take with me.

Furthermore, I would say that this placement program is invaluable for the opportunities it can present to students; this experience has instilled in me a desire to build a profile within RMIT, through creating networks, something that was only made possible through my placement with the RUSU."



11^{AM} ¥ 31ST OCTOBER Outside the Carlton Library (94.3)

Brunswick

Free Lunch Tuesdays @ Brunswick

Around 400 students per week attended the final 3 weekly RUSU Brunswick BBQs for 2013.

Brunswick Healthy Breakfast

The Brunswick Healthy Breakfast continued on campus, providing muesli and Greek yoghurt with fresh fruit to around 150 students per week for the last 3 weeks of semester.

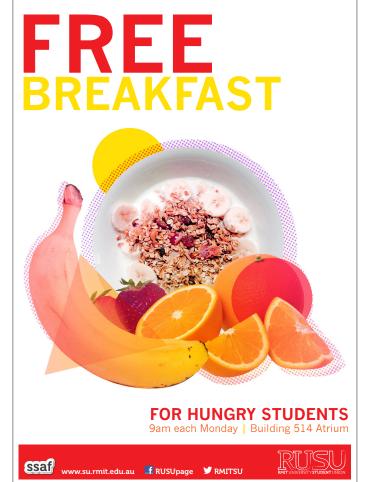
RUSU Fresh Fruit Program

The free fresh organic fruit provided by RUSU as part of the Healthy Eating program continued to be extremely popular.

Carlton

TAFE Brunch Hour@ Carlton

The 3 Carlton Brunches held in Building 94 served around 800 hungry students this quarter



RUSU Departments

Environment

The Greening RMIT project continued to be active until late in the year, building portable garden beds for urban environments and championing the need for more green space on campus (and not the astro-turf kind!)

Bike Stands

RUSU got the green light from RMIT to install bike maintenance stands on the City and Bundoora campuses; however the project request for Brunswick was unsuccessful.

Enviro Furniture Cage

The RMIT Furniture Collective is dedicated to collecting discarded RMIT University Furniture and redistributing it FREE to students. It is open every Wednesday afternoon during semester and was open 3 days this guarter. During this time we provided students with:

- » Chairs 9
- » Filing cabinets 8
- » Bikes 5
- » IT Items 5
- » Miscellaneous 2







RUSU Realfoods

"Ahhhhh...Friday = Best falafel in town & green smoothie deliciousness. Realfoods, you taste like happy feels. :)" Facebook post.

Realfoods Café was open daily from 11am - 4pm Monday to Friday until its final day of operation for 2013 on October 25. Realfoods daily operations continued to be supported by a large team of trained RMIT student volunteers and 5 RUSU student casuals.

Realfoods continued to provide hands on experience to students and assist them in increasing their employment prospects, with many students requesting references from Realfoods at the end of the semester.

"Thank you for being my referee ...This will give me further exposure to employers..." : one of many emails from students regarding references.

Realfoods Special Events

National Organic Week (First week in October)

To promote the cause of eating more organically grown foods, on October 7 we gave awards to two of our Facebook 'Likers' with the best written reviews of the café.

The students won a 'free lunch for a week' voucher to use at Realfoods.

Sustain – organic expo and green show (19 & 20 October)

To expose interested RMIT students to the array of activities over this weekend, 20 tickets were given away to this expo held at the Royal Exhibition Building. Tickets included: cooking demos, gardening workshops, and health and wellbeing presentations.

'Box Fresh' hands-on cooking class/ Realfoods Volunteers End of Year Break-up Dinner

Thirty students attended a small-group hands-on cooking class led by our Realfoods café and RMIT student cook Ben and our Café Co-ordinator Lucy, using the RUSU-subsidised Organic Vegie Boxes. Attendees were shown how to make two meals from scratch. The recipes and overall concept were closely aligned with the Issue 2 of RUSU's "Beyond Mi Goreng" booklet. The Realfoods volunteers were then treated to a lovely home-made meal.

Testimonials from Box Fresh demo and Realfoods dinner participants

"So glad I could join in the fun...You guys did a brilliant job facilitating." SMS from student

"I just wanted to say a huge thank you for the opportunity to volunteer with Realfoods this year it has been very rewarding and honestly the nicest place I have ever worked at with such a great team of people!" SMS from student

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Realfoods Give Aways

SWOTVAC Swanston Library Healthy Food Giveaways

Realfoods and Compass treated students in the RMIT Swanston Library to some brain food with free organic fruit and drinks. Students could also snap up a copy of the free RUSU cook book," Beyond Mi Goreng," for a little healthy distraction from their assignments.

"Thanks Lucy. I think students could really do with some smoothies today!" Tanya Bramley, Swanston Library Manager

RMIT OXFAM CLUB Raffle Prize

Realfoods provided a voucher to this RUSU-registered club whose mission is closely aligned with ours and with whom we look forward to collaborating with further in the coming year.

RMIT TAFE Organic Hamper

Realfoods provided a lovely organic hamper prize for the Best Video award at the RMIT Advanced Diploma of Screen Media graduate event 'FRUITFUL' at Federation Square.

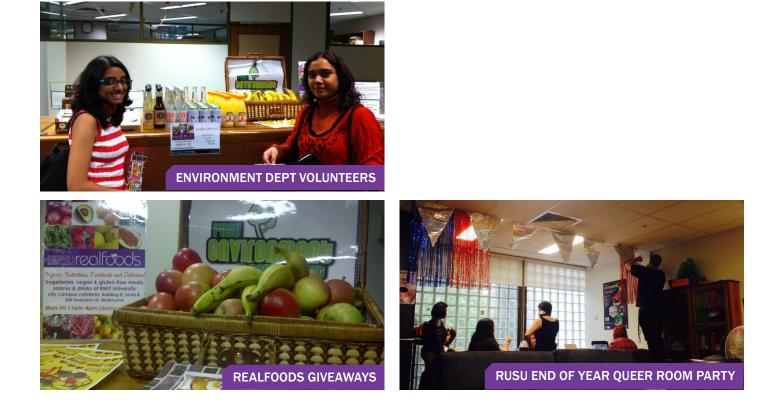
RUSU Queer

The "End-of-year" party was hosted on November 8 in the Queer Lounge. The theme was 'Twek-shop" and 100 Collective members attended. Ji-ley Fryrus came in to teach the Collective members how to twerk and it was heaps of fun.

Meetings

On November 14 a meeting regarding the Queer Department's collaboration with Sasha Hadden was held. Sasha is a queer film producer whose work will be showcasing at the Sydney Queer Film Festival at the time of Mardi Gras. This initial meeting established which members from the Collective wanted to be involved in the project. Since then, meetings have been held twice a week to complete this exciting project by 2014. Please see the following webpage for details: http://queerscreen.org.au/

On November 18, a meeting was held regarding the upcoming RMIT Department Stall which will be showcasing at the Midsummer Carnival. The Collective is excited to be able to promote their department at the Midsummer Festival. During the meeting, the collective chose which members would be volunteering at the Midsummer stall.



RUSU International

The International Collective are planning for the continuation of the RUSU English Language Workshops in 2014 after a successful SSAF grant application. Feedback from the 2013 classes will ensure that the workshops are bigger and better.

RUSU Postgraduate

In the last quarter the postgrad department welcomed the new elected Postgraduate Officer Johan Romeo. Johan is about to start an MBA at RMIT and is excited to be representing the views and opinions of postgraduate students. Johan has already planned some exclusive postgrad- only events for this semester, including a 'Speed-Friending' night in week 3. This original concept, based on speed dating, will enable coursework and HDR students to make connections and friendships in a fun and structured format.

Two of our Postgraduate student representatives, including the 2014 Postgraduate Officer, attended the National CAPA Conference in November. This conference was an opportunity for postgraduate students to network and provide input into the peak representative body for postgraduate students.

2014 will see the return of the RUSU Postgraduate Orientation Handbook, with the Postgraduate Officer and HDR Student Rights Officer working on its development during December. This is the first time in many years that postgrads will have their own exclusive RUSU publication to welcome them to RMIT.

RUSU Womyns

This quarter the Womyn's Department has continued to provide:

- » Puzzles in the Womyn's Rooms for students to complete together
- » Facebook and website activities

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- » Supplying Moxie sanitary products (which are still very popular and handy!)
- » Maintenance of the Womyn's rooms at the City, Carlton, and Bundoora campuses
- » Womyn's department section in Catalyst Magazine

The Womyn's Collective is also busy planning for 2014, which includes International Womyn's Day taking place on 8 March The rooms are being cleaned out and new TV's are being installed to allow the Collective to hold film nights and presentations more easily.



RUSU Welfare and Education

Healthy Eating Campaign

Free healthy breakfasts were provided on all campuses for the final 3 weeks of the semester

Fresh fruit was distributed as part of our free fruit on campus program

Our subsidised home delivered fruit and vegetable boxes continued to be popular and were promoted in the lead up to exams

2013 Collectives Review

The Campaigns and Collectives Support Officer completed a Review of the RUSU Student Collectives, focusing on strategies to better support the Collectives and the Student Representatives responsible for them. This review included ways to better integrate the student engagement strategies of the Student Union and areas where the Student Union Regulations could be updated to better reflect the needs of the Collectives.

Clubs and Societies

Club Grants

RUSU Clubs & Societies accessed over \$40,100 of clubs' funds this quarter.

🐘 Rusu Clubs Activity

Affiliation:

Club Full Affiliations for 2013 closed mid semester with all new clubs being assisted to formally commence Semester 1, 2014. There are eight brand new clubs that have received Provisional Affiliation from RUSU to launch in 2014:

- » RMIT Amateur Photography Club (Special Interest club)
- » RMIT Papua New Guinea (PNG) Club (Cultural Club)
- » RMIT Beer Brewers Club (Special Interest Club)
- » RMIT University Jewish Students' Club (Faith Club)
- » RMIT League of Legends Club (Special Interest Club)
- » RMIT CAINZ (Commerce Students Academic Club)
- » RMIT Advertising Students' Society (Academic Club)
- » RMIT Chiropractic Students Association (Academic Club)

As of 30 December 2013, over 80% of all current clubs had signed on for 2014 with the new clubs taking 2014 Start of Year Club total to over 85 clubs – a RUSU start of year record. Of these clubs, 68 have confirmed their Orientation stall bookings with a few late comers assured.

The complete list of RUSU Affiliated Clubs can be found at www.su.rmit.edu.au/clubs

RUSU political clubs are not funded through SSAF funds.





Club Events & Activities Highlights

October 2013

- » SFGA Sci Fi & Games Association regular gaming afternoons Wednesdays and Fridays, Cafeteria RMIT Melbourne
- » RMIT Chess Club Weekly chess sessions Semester Monday evenings, University Function Room RMIT Melbourne
- » RMIT FIFA Club weekly activities, Semester Monday evenings, Building 9 RMIT Melbourne
- » PPIA RMIT Cook-Off Race (Food focused scavenger hunt with cooking), Melbourne City
- » RMIT Engineers Without Borders participated in EWB Australia High School Outreach Program
- » SCA RMIT Sports Chiropractic Association members volunteered for "Rocktape" (sports strapping) duties at Melbourne Marathon
- » RMIT Islamic Society Eid, Eid Mubarak & Dhul-Hijjah events, Spiritual Centre & Fig Tree Courtyard RMIT Melbourne
- » RMIT Student Life Group Monday evening Bible Study Sessions, SAB RMIT Melbourne
- » RMIT Socialist Alternative participated in "Clean Start Fair Deal For Cleaners" campaign activities
- » ISA International Studies Association Team in Run 4 Refugees Marathon
- » RMIT Libyan Club Culture Day RMIT Kaleide Theatre and Foyer RMIT Melbourne
- » Members of RUMA RMIT University Malaysian Society attended the 4th Malaysian Aspiration Summit, Marriot Hotel Melbourne (leadership program)
- » RUSLSA- RMIT University Sri Lankan Students Association co presented a charity night with other campus Sri Lankan Clubs to raise funds for the DHOOM Medical Charity at Eve Bar Melbourne
- » RMIT CAINZ Industry night (co-hosted with CAINZ Melb Uni) Evans & Partners Collins Street Melbourne
- » RUKA RMIT University Korean Association end of year BBQ Bowen St RMIT Melbourne
- » ACES Association of Chemical Engineering Students Annual Boat Cruise (Victoria Star Cruises Port Phillip Bay
- » EESA Environmental Engineers Student Association Graduation Dinner – Queensberry Hotel North Melbourne
- » RMIT Christian Union 'Tuesday Night of Nights', Spiritual Centre at RMIT Melbourne
- » SFGA Sci Fi & Games Association attended Armageddon 2013 (Sci Fi & Comic Convention) Melbourne Showgrounds
- » EESA and ACESS (Applied Chemistry & Environmental Science Students) End of Year BBQ – Fig Tree Courtyard RMIT Melbourne
- » ISA International Studies Association End of Year event John Curtain Hotel Carlton
- » RAA RMIT Asian Association Paint the House Party, Hi Fi Bar, Melbourne
- » GSSA Geospatial Science Students Association- End Of Year Event – Queensberry Hotel North Melbourne
- » RMIT OXFAM Indigenous Recognition campaign stall, Bowen Street RMIT Melbourne
- » AIESEC "SLAP" launched (Second Language Learning Program) Bowen Street, RMIT Melbourne

November 2013

- » RMIT Nursing Society End of Year Party Stolberg Beer Café Preston
- » RMIT Racing 2013 Formula SAE Launch Night Bundoora East Campus
- » RMIT Iranian Society day hike from Wonthaggi to San Remo Victoria
- » RMIT Games Manga and Anime Society End of Year Party MoeMall, Bourke Street Melbourne
- » RMIT Association of Debaters entrants in Melb Mini Tournament held Melbourne Uni Parkville
- » VISAR End Of Year Party University Function Room RMIT Melbourne
- » RMIT Intertor Design & Decoration TAFE Graduating Exhibition – Two Ton Max North Melbourne
- » RMIT Master Fine Arts (RMIT MFA Graduating Club) Exhibition, RMIT Melbourne Building 49
- » RAPS RMIT Associations Pharmacy Students representatives attended the National Association of Pharmacy Students National Congress – hosted by Latrobe University Bendigo Campus
- » VISAR Vietnamese International Students Association at RMIT – "Feel the Heat" end of year party, University Function Room RMIT Melbourne
- » CU RMIT Christian Union Annual Dinner, Angliss Restaurant Melbourne
- » RMIT Secular Society end of year dinner at Dumplings Plus Restaurant Melbourne
- » PPIA RMIT (RMIT Indonesian Students Society) end of year event, Strike Bowling Melbourne
- » SSA RMIT Singapore Students' Association End of Year BBQ at Albert Park Lake
- » VISAR Vietnamese International Students Association at RMIT – End of Year BBQ at Albert Park Lake

December 2013

- » RMIT Christian Union Training & Summer Mission Programs Doncaster, Maffra & Warragul Victoria
- » RMIT Greens participated in the 'Just Transitions Road Trip VIC 2013'
- » RAD RMIT Association of Debaters entrants in ABPDC: Australian British Parliamentary Debating Championships 2013, University of Sydney
- » PRepresent The RMIT PR Society Christmas Party, private house Hawthorn
- » RAD RMIT Association of Debaters two entries into World University Debating Championships held in Chennai, India (RAD placed 123rd out of 360 teams – great effort for first timers! Congratulations RAD)
- » GMAS RMIT Games Manga and Anime Society team won the AUSIULT League of Legends Tournament 2013, Cydus Internet and LAN Games Melbourne
- » RMIT Gold & Silversmithing Catalogue Launch & Exhibition Fortyfive downstairs, Flinders Lane Melbourne
- » RMIT Electric Racing participated in Formula SAE-Australasia 2013 (Victoria University Werribee Campus – gained overall Champion position- best ever result for RMIT Electric!
- » VISAR Vietnamese International Students Association at RMIT – information sessions for 2014 exchange students, RMIT Saigon & Hanoi Campuses Vietnam

Other Support Provided To Clubs Included

- » More than 30 support meeting held between clubs and RUSU Staff
- » More than 40 RUSU Club events supported by borrowed RUSU practical event equipment
- » Design and ordering new RUSU Clubs events equipment (marquees, banners, etc) for all campuses, that Clubs will be able to borrow in 2014 onwards
- » Orientation Planning and club stall bookings
- » 3 RUSU Student Life Meetings attended
- » 2 RUSU Orientation Working Party sessions attended
- » Process to include RUSU Clubs in RMIT LEAD commenced
- » Over 80 RUSU Club webpages updated with start of year contact details, logos and affiliation status

RMIT IRANIAN ASSOCIATION HIKE





Student Media

Catalyst

www.rmitcatalyst.com

Catalyst publishes 5,000 copies of each edition which are distributed across all campuses. The 2013 Catalyst team ended the year with a bang, releasing the sixth and final issue of the year at the end of semester two. We've had an amazing year and it's been an honour to work on a magazine with such a rich history.

It's now time, however, to hand over the baton to a new team for 2014. Broede Carmody, Allison Worrall and Alan Weedon are set to take Catalyst in a bold new direction, with the best of news, arts and social-affairs reporting. They are an experienced, talented team and we wish them all the best for the year ahead.

O'Book

Three RMIT Students were recruited as editors for the 2014 Orientation Handbook (funded through a RUSU SSAF grant). The team, comprising of Joshua Allen (an Associate Degree in Professional Writing and Editing student), Kayzar Bhathawalla (Photography and Photoimaging) and Christopher di Pasquale – (an Associate Degree in Professional Writing and Editing and Diploma of Languages student),have been busy writing, designing, and commissioning articles from RMIT Students. RUSU has provided staff support through our Publications & Communications Officer,our City Student Liaison Officer, and the O'Book Editorial Committee. We are all excited to see the final product in early February!

RMITV has made big investments over 2013 into vision and sound! Recent RMITV acquisitions include Canon DSLRs, along with a range of fancy lenses, portable lighting, a wide variety of microphones and recording equipment.

Lighting a scene in on a location-based shoot requires hardy, effective lights. Though mobile lights ease the efficiency of lighting a set, the new rechargeable LED camera light fits onto all RMITVs cameras.

The RMITV audio equipment also received substantial updates this year.

"This new equipment will up the production values of my television show!" RMITV University student producer.

Training

RMITV held 5 workshops in the last quarter of the year. Workshops included specialised audio-visual workshops and photography training. Trainers included ABC employees and tours of a respected television network.

ABC employee Bec Brown tutored members in assistant directing, while entrepreneur Zara Poole, owner of her own photography company, trained members in 'portrait and product photography.' Ron Frim, Senior News Director at ABC, mentored many members in broadcast directing for panel and news shows.

Long standing RMITV members and RMIT University Alumni Matthew Dunham and Francis McKenna, currently working in the industry, hosted training sessions on 'studio lighting operations' and 'studio audio operations'.

"The audio training was a great chance to pass on the knowledge and experience I have gained." Francis McKenna (Trainer)





RMITV was fortunate to collaborate with television personality John "Come on Down!" Deeks. John provided over 50 RMITV members with a behind the scenes insight into broadcast production at Channel Seven. Members were lucky enough to go inside the newsroom and sit at the Today Tonight presenter's desk!

Through these industry collaborations, RMITV is able to provide hands on simulations in the RMIT Television Studio, which members use to enhance their employability and be inspired by television network tours.

Productions

Flagship Production - Live on Bowen:

RMITV's flagship production Live on Bowen commenced its second season with a viewership of 76,000+ in June in Melbourne and Geelong alone, though the show aired across numerous states throughout Australia. Each week provides the opportunity for industry people to join the live studio audience and see countless RMIT students practicing what they love. As RMITV's flagship production, it garners a remarkable opportunity for crewing roles and production experience.

From the Live on Bowen production alone, industry employment at a network television channel has occurred. The 2013 seasons of Live on Bowen also featured a number of Australian celebrity guests such as Winners & Loser's, Virgina Gay, Good News Week's Claire Hooper, Triple J's John Safran, and Channel Nine's Peter Hitchiner and international stars of shows like The X-Files, New York Times bestsellers and David Hasselhoff. This live-to-air studio-based variety show is currently in very early pre-production for a fourth successful season with support of SSAF Funding.

In Pit Lane:

In Pit Lane is Australia's longest running prime-time motorsport journalism series nearing 20 seasons. This show provides a rare opportunity to gain live-to-air television experience, a highly regarded in the television industry. Live television experience opens students employability in sports coverage, reality television, event production, and journalism.

Tough Times Never Last:

Tough Times is a strong training production for students learning from several ABC employees. Over the ten seasons, members involved have been fully versed in training for roles from camera, directing, lighting, audio, and producing.

31 Questions:

After gaining success in Melbourne, it screened interstate and internationally, pre-production for this quiz-tacular show to film its third season in early 2014 are already well underway. This show gained support from industry professionals, such as Deal or No Deal's Andrew O'Keefe, Sale of the Century's Glenn Ridge, Hey Hey it's Saturday's John Blackman and Dicky Knee.

Social Media & Publications

Facebook – 7,051 Facebook Likes

Facebook continues to be our strongest social media draw card, with almost 1,000 new likes for our page this quarter.

Posts by RUSU have a wide reach, with each post being read by around 1,000 people on average. Someposts were being read by over8,000 people (end of exams party news and information had the widest readership last quarter, at 8,600 users).

Our online photo galleries also continue to serve as a repository for promotional materials and offers, such as workshops and free events, and are a popular means of engagement with users.

Twitter

Twitter remains a strong force for RUSU's continued engagement with students, with real time responses to questions and concerns, as well as a timely promotion of events and offers. Chill'n'Grill and our End of exams party, Athletes vs Mathletes, were popular topics on the social media platform.

Website

RUSU's site continues to be a great platform for delivering news, updates, and information about RUSU events and activities. New reps will be offered training in early 2014 so that they can all engage with the website to maximum effect.

Promotional Materials

The RUSU Media Department produces a large number and a wide variety of publicity materials for RUSU departments, events, and clubs. Highlights this quarter include:

Healthy Breakfasts

In collaboration with the Welfare Department, RUSU offered free and organic breakfast packs to hungry students, which included a recipe book. Breakfast packs were available in both savoury and sweet flavours, and along with posters, package labelling was designed in a complementary style.

Beyond Mi-Goreng 3

RUSU's popular recipe book entered its third edition this quarter, offering healthy and tasty recipes and useful cookery tips to students on a budget. As ever, the design was as fresh and funky as the recipes, and the latest issue showcased a different design style, giving this volume of book its own individual character.

Stress Less

Stress Less Week was again a major event for Compass, and RUSU produced flyers, posters and web adverts for the guided meditation event and the Stress Less Petting Zoo.

Athletes vs Mathletes

RUSU produced the marketing collateral for this fun end-of-exams party event – this year based on an "Athletes Vs Mathletes" theme.



Representation and Advocacy

Compass

Compass had a slightly quieter quarter than normal in terms of the number of students who dropped in, with 22 recorded cases. This may have been due to the Drop-in-center being closed for an extra 10 days while outreach events were being run across all campuses.

Weekly Yoga Classes

Weekly Yoga classes finished up for another year and we hope they will be back next year. Stress Less Week was bigger and better this semester with all the usual fun giveaways and great advice, in addition to the petting zoo!! Student went wild for the animals and could be heard saying things like "Being with this dog is soooo relaxing" and "This reminds me of home". This event was also held for the first time at our Bundoora East campus and Compass hopes to continue to provide more outreach programs there in 2014.

Key Compass events this quarter included:

- » A Free Healthy Breakfast promotion was held over Carlton, SAB, Swanston st, Brunswick and Bundoora campuses. Compass volunteers braved the very early morning to provide "cook at home" organic breakfast packs along with RUSU's "Beyond Cornflakes" recipe book. This event aimed to go further to encourage students to make themselves a healthy breakfast by providing them with everything they needed to do it. Feedback was very positive.
- » Bundoora and Brunswick Campuses were treated to free guided meditations, provided on USB sticks and also available for download of the Compass web page. This enabled students to undertake guided relaxation programs in their own timeaiming to diminish stress and anxiety not only at exam time but throughout the academic year. Students were very appreciative of this initiative and the USB's and accompanying literature went like HOT CAKES!
- » The Compass Project Officer met with an RMIT Health Promotions project officer and assisted with a report into poor treatment of students' on placement in the school of dentistry. This resulted in RUSU visiting the school and speaking with most of its students to explain work rights as well as student rights and since then, a strong relationship with teaching staff in that school has been established. The report is yet to be published but I will keep my eyes open for it.
- » Compass Project Officer presented at the LEAD forum on Volunteers.
- » Compass threw a networking event for RUSU welfare staff and RMIT welfare staff which was a big success! Around 25 staff members from RMIT attended the event along with the whole Student Rights Team and our Campaigns and Collective Officer. This event enabled some solid relationships to be developed which hopefully will assist in future collaborations.
- » Compass Project Officer met with the DLU in regards to the continuation of their Peer Mentoring program. Compass Volunteers will again be offered the opportunity to do some paid work in this program which is wonderful for them.

Compass often receives heartfelt thankyous from students we assist. Here is an e-mail received from an International Student who Compass assisted this year:

"One of the most difficult situations in life is when you are away from your family, in a place where you are not familiar with, don't have secure and stable resources, have limited support network and where you are stressed with your studies. I have been in this very helpless situation and because of that I was in a point that I needed help.

Being referred to COMPASS was one of the greatest help that I got. It helped me not only with material things like vouchers, but most of all it was the place for me to debrief and pour my heart out.

In saying that, I am very grateful to Thea for all the support she has given me. Among the places I've been referred to, this is the place where I felt no discrimination and judgment.

I am proud to say that now that I am graduating at the end of the year, COMPASS have helped me finish my program in a way that no other support agencies can provide."







Representation

2014 Student Council Induction Nov 20, 21, 22 & 28

The 2014 Council attended 4 days of intensive induction sessions on campus and in Lorne. The training covered topics as:

- » Meeting the legal requirements of RUSU as student reps
- » Finance Made Easy reading a department budget, Profit & Loss reports, RUSU funding, SSAF requirements, Quarterly reports from reps
- » RUSU Staff and the NTEU
- » Student Unions and RUSU in Context: the departments, functions, services and activities of RUSU past and present
- » Orientation Planning and Membership Promotion working parties
- » Identifying Roles and Responsibilities- RUSU constitutions and regulations, being a good representative, effective communication
- » How to plan strategically- working together, identifying needs, tactics, and strategies
- » Essential office and organisational skills
- » Supervising staff

At Lorne, the Council were required to cook their shared group meals and other team building activities. Everyone had a good time bonding as a group, discussing expectations for the year and beginning important planning for 2014.

At the conclusion of Induction, the Council members workshopped and developed a Code of Conduct for the Council which was then approved by the Student Union Council.

Due to changes in the format and providers used, RUSU were able to improve the cost effectiveness of the Induction program.

A comprehensive RUSU Induction Manual was developed to assist student representatives to understand their role and navigate RUSU and RMIT processes.

- » that consultation was scheduled during the assessment period making it difficult for students to contribute
- » the inclusion of a new 'Fitness for Study' procedure, meaning students could be excluded from the University on the basis of being suspected to pose a risk because of their mental illness
- » the new rules being very lengthy, across multiple documents with significant overlap and inconsistencies making them difficult to interpret
- » the rules not empowering decision makers to adequately manage allegations of general misconduct
- » no requirement to comply with the requirements for natural justice and;
- » no requirement for decision makers to be trained

RUSU successfully campaigned to remove the 'Fitness for Study' procedure from the new rules, after publicising the issues in Catalyst, the Age, and on radio. There was public support for the privacy and disability discrimination concerns held by RUSU in this regard.

RUSU took other concerns to the Academic Board on 28 October and several recommendations were accepted. RUSU Catalyst published an article on 8 November, as the Regulations were being considered by University Council. "Dr Julie Wells, University Secretary and Vice-President of RMIT, says the University has met with RUSU President James Michelmore to address RUSU's concerns.

"This was very helpful and a number of RUSU's suggestions are reflected in the draft regulation currently before Council," Dr Wells said in a statement provided to Catalyst.

"We have also adopted a number of suggestions from Academic Board. In particular, we have included definitions of natural justice and explanations regarding what is meant by 'rules of evidence', as requested by RUSU"

RMIT has committed to meeting with RUSU to discuss the need for training of decision makers in 2014. The Regulations were approved by Council on 14 November.

RUSU submitted further comments on the Policy and Procedure drafts on 13 December.

Student Rights

The Student Rights team has actively participated in discussions, debates, meetings, and campaigns aimed at improving RMITs policies and process and the experience of students at RMIT.

Special Consideration Catalyst Articles

Student Rights Officers wrote articles that were published in Catalyst about the way RMIT's new harsher special consideration policy further disadvantages students who are already the most disadvantaged at university because of social and economic circumstances, disabilities, and traumatic life events. The articles also informed students that different rules from what are stated in RMIT's procedure on its website are actually being implemented. The articles referred students to appropriate support services and student rights assistance.

STUDENT RIGHTS CASES: 1 OCTOBER-31 DECEMBER 2013

Problems created during the last quater	Number
Admin Issue	21
Admission Issue	2
Agent Gave Incorrect or Misleading Advice	10
Appeal Against Assessment	30
At Risk/Academic Progress	27
Bullying	7
Complaint	21
Course Issue	15
Disability	35
Discipline Issue	14
Enrolment Issue	7
Exclusion	31
Fees Issue	15
Graduation Issue	20
Group Work Issue	3
Leave of Absence	5
Mental Health Issue	15
Ombusman Complaint	9
Online Enrolment Issue	1
Payment Plan	4
Placement Issue	5
Plagiarism	33
Problem with Course Advice	16
Problem with Exam	4
Refund/Remission of Debt	13
RPL	8
Sexual Harassment	1
Special Consideration	61
Transcript Error	2
HDR Supervision Issue	1
HDR Deadline Extension	2
TOTAL	438

STUDENT RIGHTS CASES: 1 OCTOBER-31 DECEMBER 2013

Problems outcomes during the last quater	Number
Academic Misconduct (Discipline Board): Student Penalised	7
Academic Misconduct (Discipline Board): Case Dismissed	6
Academic Misconduct Reprimand	1
Appeal Against RPL: Appeal Dismissed	1
Appeal Against RPL: Appeal Upheld	1
Appeal Against Special Consideration: Successful	7
Appeal Against Special Consideration: Unsuccessful	4
At Risk advice given	20
CAC Appeal Against Assessment: Appeal Dismissed	2
CAC Appeal Against Assessment: Appeal Upheld	6
Contacted Academic Administration: Issue Resolved	4
Contacted Course Coordinator: Issue Resolved	12
Contacted Head of School: Issue Resolved	18
Debt Issue Resolved	5
Debt Remains	3
Discipline Board: Outcome in Favour of Student	3
Discipline Board: Student Penalised	2
Exclusion Withdrawn – by school	2
Informal Review of Assessment Resolution	2
Late Enrolment Achieved	2
Leave of Absence	5
Ombudsman Complaint	12
Other Referrals (CASA, Housing, Legal, Compass)	2
Payment Plan Approval	3
Plagiarism Meeting Case: Dismissed Against Student	16
Plagiarism Meeting Case: Upheld against student	8
Plagiarism Meeting Case: Reprimand	4
Recognition of Prior Learning Granted	7
Referral Given: Counselling Service	16
Referral given: DLU	15
Referral Given: ISIS	5
Referral Given: Legal Service	12

Continued Over

Problems outcomes during the last quater	Number
Referral Given: SLC	6
Referral Given: Outside Agency (CASA, Housing, Legal, etc.)	3
Referral given: Compass	6
School Level Complaint Made: Outcome Successful	10
Show Cause Letter approved by SPC	6
Show Cause Letter rejected by SPC	1
Special Consideration Granted	33
Subject Withdrawn	1
UAC Appeal Against Assessment: Upheld	1
UAC Appeal Against Exclusion: Upheld	2
UAC Appeal Against Exclusion: Upheld	2
UAC Appeal Against Special Con: Dismissed	3
UAC Appeal Against Special Con: Upheld	9
University Level Complaint Made: Outcome Successful	5
University Level Complaint Made: Outcome Unsuccessful	2
Visa Issue Advice/Referral Provided	56
HDR: Secured Extension Beyond Maximum Duration	1
Attended HDR Meetings (LOA Negotiation, Extension Request, etc.)	3
Transfer of Federal Scholarships	1
TOTAL	362

Offshore Student Rights Outcomes	Number
Appeal Against Assessment :	2
Pass By Compensation	1
Supplementary Assessment Request	2
Show Cause (Exclusion)	1
TOTAL	6
Problems created during the last quarter	454

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Problem outcomes during the last quarter	362

'I have received a Supplementary Pass for the resubmission of the Part B assignment. I just wanted to say thank you for all your help throughout this process, without you guys we wouldn't have had the chance to resubmit our assignment', student via email

'It just came to my attention that the grade amendment is visible on the transcript. Thank you so much for all the correspondence. It wouldn't have been possible without your support. I truly appreciate it!' student via email

'I really appreciated what you have done for me. Thank you very, very much! You are very professional! I will do my best with my study,' student via email

'Thank you so much. Despite the gloomy weather we can celebrate that a) I finished my exams!! They approved the remission of debt for the 2013 subjects!' student via email

Conflict Training

Nov 14, 15, 18, 19

The Student Rights team completed an accredited 4 day intensive course in Conflict Competency for Advocates provided by Conflict Coaching International, covering modules on:

- » Knowing yourself as an advocate
- » Understanding conflict
- » Negotiation and communication skills
- » Dealing with difficult behaviour

RUSU Governance, Administration and Services

RUSU's operations are supported by the Governance, Administration, and Finance staff. Some key projects during this period include:

- » Implementation of improved governance measures including the organisation-wide RUSU Compliance checklist which enables improved tracking of and reporting to the Student Union Council meetings on all RUSU compliance related tasks.
- » Planning and development of Finance, Governance & Administration components of the 2014 student representative induction. New this year was a session by the Public Interest Law Clearing House (PILCH) on the legal responsibilities of Board (SUC) members.
- » Reporting on SSAF Funded projects and 2014 RUSU funding and Deed Agreement negotiations.
- » Development of the 2014 RUSU budget in accordance with the RUSU funding agreement and SSAF grant requirements.
- » Coordinating OH&S training for student representatives elected to the RUSU OH&S Committee.
- » Undertaking annual organisation wide OH&S audit.
- » Administrative and payroll tasks associated with terminating the 26 outgoing elected student representatives and setting up systems for the 26 incoming elected student representatives.
- » Establishment of a new meeting space with in the RUSU city office for small internal meetings.
- » Annual IT audit and IT procurement program.

Finance Overview RUSU SSAF Funding 2013

RUSU Funding from RMIT for 2013 is made up of the following:

- » \$1,766,664 (Base grant) and
- » \$673,000 (SSAF Committee Grants)
- » 2013 TOTAL GRANT \$ 2,439,664
- » 2013 GRANT RECEIVED TO DATE \$2,439,664

In addition to the 2013 SSAF Grant, the Deed Agreement provided for RUSU to retain \$63,236 (Interest Money) to be used in accordance with the 'Interest Money proposal' and \$40,000 (Unexpended Grant Monies) to be used in accordance with the provisions of the Deed Agreement. RUSU confirms these funds have been used in accordance with the 2013 Deed Agreement and these have been allocated against the SSAF Allowable items in Table 1.

In order to meet legislative requirements, the RUSU financial reports match expenses with "allowable items". Please note that Table 1 below is based on SSAF Allowable items and expenditure of SSAF funds on these areas. It categorises the SSAF expenditure from the Base grant and SSAF Committee projects into the allowable items.

This table does not include activities and services funded by non SSAF expenditure.

RUSU also receives some funding from other grants. While some of the activities funded through these grants (e.g. Furniture Collective, Bike Project) are reported on in the narrative section of this quarterly report, due to the overlap with other representative, advocacy, administrative, governance and publicity functions of the Student Union, expenditure on these projects is not included in the expenditure reported below as it is not SSAF funded.

Table 2 reports on the specific grants approved by the SSAF Committee.

RUSU has underspent on the SSAF Committee grants for 2013 by \$38,772. RUSU will be submitting a proposal through the Office of the Dean of Students regarding use of these funds.

RUSU is committed to continuous improvement of our financial systems to ensure we both work within our budget provisions as agreed through our funding agreement and to satisfactorily achieve our annual audit of statutory accounts by a registered company auditor under the Corporations Act.

TABLE 1: RUSU SSAF Grant expenditure on Allowable Items 1 January – 31 December 2013		
Allowable Item	Item Description	YTD Expense (SSAF Funded)
Giving students information to help them in their orientation	 O'Book operations, honorariums, publication (online and print) and distribution Orientation specific events Re-Orientation Events 	\$72,696
Caring for children of students	Nil	\$O
Providing legal services to students	Nil	\$O
Promoting the health or welfare of students	 All activities and events from advocacy and welfare collectives: Queer, Womyn's, Post-Graduate, Environment, Welfare, Education Campaigns, events, honorariums, programs, marketing All Compass Centre, programs and staff 	\$226,854
Helping students secure accommodation	Nil	\$O
Helping students with their financial affairs	Nil	\$0
Helping meet the specific needs of overseas students relating to their welfare, accommodation and employment	All activities and events from International student department	\$26,731
Helping students obtain employment or advice on careers	Nil	\$0
Helping students obtain insurance against personal accidents	Nil	\$0
Helping students develop skills for study, by means other than undertaking courses of study in which they are enrolled	 Induction programs/Student Representative Professional Development Volunteer Program + program staffing Student Engagement Officer Student Union Council Elections Secretariat Honorariums All of SUC campaigns 	\$250,723
Providing libraries and reading rooms (other than those provided for academic purposes) for students	Nil	\$0
Supporting the production and dissemination to students of media whose content is provided by students	 RMITV operations, honorariums, special projects, productions, training, website RMIT Flagship Program Catalyst magazine operations, student honorariums, publication (online and print) Communications/Graphic Designer Staff 	\$221,413

Continued Over

TABLE 1: RUSU SSAF Grant expenditure on Allowable Items 1 January – 31 December 2013 (cont.)		
Allowable Item	Item Description	YTD Expense (SSAF Funded)
Providing food or drink to students on a campus of the higher education provider	 Campus specific events and marketing Activities and Events collective including administration, student honorariums, marketing and staff support RUSU Realfoods 	\$120,396
Supporting a sporting or other recreational activity by students	Major events and intervarsity recreational activities and competitions	\$166,949
Supporting an artistic activity by students	-	\$0
Supporting debating by students	Grants paid to debating club are included with clubs reporting.	\$0
Supporting the administration of a club most of whose members are students	 Administration, grants, equipment and support to student run clubs and societies Clubs and Societies Staff and other support 	\$240,694
Advising on matters arising under the higher education provider's rules (however described)	 Administration and Support staff members: Administration, Governance and Finance 5 x Information counter staff and operations 	\$613,148
Advocating students' interests in matters arising under the higher education provider's rules (however described)	 Student Rights Officers Student Advocacy materials, campaigns, research and training for staff and student representatives on committees 	\$516,891
	YTD SSAF Expenditure	\$2,456,495
	YTD SSAF Grants Received	\$2,439,664
	Over/Underspend SSAF Grants	\$16,831
Interest Money Proposal/Unexpected Grant Carryover Income	Spent On and Allocated To SSAF Allowable Items Above	\$103,236
	Total Grant and Special Income as per Deed	\$2,542,900
	Adjusted Over/Underspend	\$86,405

Note: The underspend of \$86,405 relates to the specific SSAF Committee grants below and includes the \$47,633 for the Bundoora East Project that it has been agreed that RUSU can carry over to 2014. The actual underspend therefore is \$38,772.

TABLE 2: 2013 SSAF Committee Grant Reports 1 January – 31 December 2013

Program Title	Grant Amount	Expenditure Jan-Dec	Comments
RUSU 2013 staffing continuations	\$330,000	\$324,555	Covers Student Rights Officers (1.8FTE), Clubs & Societies Officer Bundoora/Brunswick (0.8FTE), Student Engagement Officer (0.8FTE)
12a) Rejuvenate the student lounge at Bundoora East	\$50,000	\$2,367	RUSU has been ready to deliver on this all year. It has been agreed that the remaining funds at year end will be rolled into 2014 for development of the student spaces/ RUSU offices as the delays in implementation were at RMITs end.
6b) Compass welfare information and referral drop in space	\$100,000	\$105,430	
6c) Neighbourhood Volunteer Program	\$14,000	\$548	This underspent for 2013 as most of program rolls out during Orientation 2014 which is funded through volunteers overall grant in 2014
15c) RUSU Volunteer Training Program and Orientation Camps	\$50,000	\$42,842	
18b) Orientation Handbooks	\$50,000	\$41,406	Includes 2012/2013 O'book launch. 2013/2014 O'book expenses and 2013/2014 Postgrad O'book .
18c) Re-orientation Events	\$40,000	\$30,742	
14a) RMITV Flagship Show – Live On Bowen	\$39,000	\$38,705	
TOTAL	\$673,000	\$586,595	
Underspend		\$86,405	
Underspend adjusted for Bundoora East Rollover (\$47,633)		\$38,772	

Note: RUSU has underspent on the SSAF Committee grants for 2013 by \$38,772. RUSU will be submitting a proposal through the Office of the Dean of Students regarding use of these funds.